

Job description

Global Senior Principal Consultant

The purpose of the role is to guide leading mining companies in the integration of nature into business decision-making, playing a crucial part in shaping the future of nature sustainability for the mining sector and other development projects.

Responsibilities

Project delivery

- Project Management: consisting of technical design and critical review of complex projects, and ensuring timely delivery of on-budget projects to the requisite level of quality
- Technical project work across biodiversity and ecosystem services management, including elements such as design and implementation of baseline surveys, biodiversity metrics, ecosystem services reviews, impact assessment, and mitigation hierarchy, including biodiversity offsets
- Environmental and Social Due Diligence for clients and lenders
- Technical review of other consultants' work.

Strategy and business development

- Developing strategic and innovative proposals of work with new or existing clients, and in new and existing sectors, including using your own network
- Leading the mining sector business development strategy, including market research, awareness of current issues, developing and implementing strategic plans.

Client and partner relationship building and management

- Negotiation, networking and relationship building with industry, government, NGOs, academia, international financial institutions and scientific institutions.

Innovation and communication

- Public speaking on behalf of TBC, including writing, reviewing and delivering webinars and in-person presentations (e.g. at conferences/industry events)
- Leading stakeholder engagement processes, both remotely and in-country, with government, civil society and industry
- Writing and reviewing material for scientific and business press, TBC website and publications
- Problem-solving and innovation for complex projects and for developing new approaches.

Team management

- Management of TBC associates and junior consultant(s). This consists of Personnel management (time and resources management) in addition to project management.

Essential attributes

- At least ten years' relevant experience
- Experience of applying lender requirements, particularly International Finance Corporation's Performance Standard 6, to development projects in emerging economies in extractives, renewable energy and/or agribusiness sectors
- Experience of managing and delivering multiple complex projects, as well as project sponsorship/oversight
- Excellent writing and verbal communication skills
- Experience of supervising or managing individuals and/or small teams
- Experience of reviewing work and providing QAQC
- Familiarity with international biodiversity, ecosystem services, natural resource and livelihood issues, especially in emerging economies
- Sufficient GIS skills to design and evaluate analyses with our GIS team
- Willingness and enthusiasm to travel globally and work in challenging environments
- Good track record of business development and client relationship management
- Experience of working with mining companies on nature projects or programmes
- A good Honours and Masters degree or other postgraduate qualification in relevant disciplines.

Desirable attributes

- Experience of one or more of the following sectors: energy, renewables, agribusiness, supply chain, consumer goods, investment finance and/or government.
- A background as a field conservation specialist, understanding how to make conservation theory work in practice with communities and governments
- An expert in biodiversity priority setting; a conservation planner; a protected areas specialist; HCV specialist; ecosystem services specialist or in biodiversity policy; expertise in restoration ecology; experience in community-biodiversity issues such as livelihoods and NTFPs
- Experience of scientific publishing
- Solid consultancy experience
- Proven ability to work in French or Spanish
- Advanced knowledge of GIS.
- PhD in a relevant discipline.

Role details

- Senior Principal Consultant
- Permanent
- Within reach of Cambridge, UK, or home-based elsewhere.
- Full-time (near full-time also considered)
- Salary range: £55,000-£72,000 PA (Full time) + benefits (25 days' holiday, work pension scheme, life insurance and flexible working opportunities).

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Application details

Applications by 23rd June 2022 (early application encouraged): Send the following to recruitment@thebiodiversityconsultancy.com

- Up to date Curriculum Vitae
- A short application letter explaining your interest in the job, showing clearly how you meet our job and person requirements
- Two short and succinct (maximum four pages each) extracts of work that you have written within the past two years
- Details of where you would prefer to be based.

About us

The Biodiversity Consultancy works with business and finance to integrate nature into sustainability strategy and practice. Since 2006 we have guided clients across sectors and around the world to respond to biodiversity- and nature-related risk and create new ways of working which deliver business value and safeguard our natural environment.

Our team are purpose-driven biodiversity and sustainability experts, trusted by household names, financial institutions, governments, and leading NGOs to deliver strategic guidance and deep technical expertise. From single sites to global systems, we equip our clients with the knowledge, capacity, and tools to create meaningful change and achieve their nature-related goals.

We place a high value on the experience and expertise of our staff and strive to create the conditions for individuals to grow and flourish in a stimulating, collaborative and flexible culture. Personal development is important to us and as such we offer a comprehensive, tailored induction and ongoing in-house and external training opportunities.

At heart we are committed conservationists, who believe we can make more of an impact by working with business. We take significant steps to live our values, from our due diligence process to environmental policies covering the way we work. We invest in the environmental leaders of the future through our internship programme and donate 12.5% of our profits to environmental causes chosen by staff.

More can be found about our work and our team at www.thebiodiversityconsultancy.com