

Job description

Researcher – Nature-based Solutions

This position will play an important role within TBC's Nature Finance Team, helping deliver our growing portfolio of Nature-based Solutions (NbS) projects.

As an NbS researcher you will support NbS feasibility assessments and project development, helping our clients to identify project opportunities while working with on-the-ground partners to guide investment towards nature-positive outcomes. A focus of the role will be connecting clients to high-integrity carbon projects with biodiversity co-benefits.

As part of a team combining internationally recognised expertise and experience on biodiversity, you will have the opportunity to support the development of innovative approaches to conservation, contribute to The Biodiversity Consultancy's overarching NbS strategy and increase our impact.

The Biodiversity Consultancy's mission is to integrate nature into business and finance decision-making through science-based approaches. Your work with financial services companies will help scale-up investments in nature-positive opportunities and develop strategies that redirect financial flows from destructive practices to the protection and restoration of nature.

Responsibilities

Project development

- Working with the Nature Finance team to assess the feasibility of potential NbS opportunities based on technical criteria (carbon, biodiversity, social, political feasibility)
- Supporting the design and development of Nature-based Solutions projects, with a focus on natural climate solutions projects with biodiversity co-benefits
- Contribute to The Biodiversity Consultancy's wider services offered by the Nature Finance team, e.g., helping companies to risk-screen investments, as well as participation in the analysis of investment portfolios
- Support projects for timely, on-budget delivery of quality work with high technical excellence

Strategy and business development

- Working with the Nature Finance team to build strategic partnerships with companies and investors for the delivery of NbS
- Supporting TBC to continuously improve our NbS service offering. This will involve conducting market research and contributing to proposals and market research.

Innovation and communication

- Draft materials for scientific and business press, our website and publications
- Public speaking on behalf of The Biodiversity Consultancy, including writing and delivering presentations. Elevating our visibility as a trusted brand for NbS & broader opportunities management in the financial sector.

Essential attributes

- Two years' experience of voluntary carbon project development, including REDD+ projects
- One year's experience of undertaking field conservation projects in developing economy contexts (e.g. West Africa, Southeast Asia)
- A Masters' degree or equivalent post-graduate studies in environmental sciences, natural resources management, conservation or sustainability
- Positivity and teamwork
- A willingness to work with the private sector, understand their needs, and operate strategically within client organisations which might hold vastly different core values
- An ability to provide intellectual leadership, creativity and simplicity to problem solving
- Excellent communication and writing skills in English

Desirable attributes

- Experience contributing to Project Design Documents aligned with voluntary carbon standard requirements (e.g. VCS, CCB, Gold Standard, Plan Vivo) or international good practice REDD requirements
- Experience in project management and delivery
- Demonstrable experience in biodiversity monitoring and evaluation
- Experience in stakeholder engagement and participatory approaches, and where possible experience of, the global biodiversity agenda and leading institutional initiatives (post 2020 global biodiversity framework, TNFD, EU taxonomy etc)
- Proficiency in French

Role details

- Permanent, full time
- £ competitive salary
- Preferred location: Cambridge, UK, or a strategic location elsewhere in the world
- We have a flexible approach and would consider remote/home-working arrangements for exceptional overseas candidates. This role is likely to require international travel
- Benefits include a non-contractual bonus, 25 days' holiday, a work pension scheme, life insurance and flexible working opportunities

Application details

Applications by 30th January 2023. Send the following to: recruitment@thebiodiversityconsultancy.com

- Up to date Curriculum Vitae
- A short application letter explaining your interest in the job, showing clearly how you meet our job and person requirements
- A short (maximum four pages) extract of work that you have written within the past two years, in either English or French.

Early applications are encouraged, and we reserve the right to appoint earlier should the right candidate be found. The Biodiversity Consultancy is committed to diversity and inclusion and welcomes applications from all background.

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About us

The Biodiversity Consultancy works with business and finance to integrate nature into sustainability strategy and practice. Since 2006 we have guided clients across sectors and around the world to respond to biodiversity- and nature-related risk and create new ways of working which deliver business value and safeguard our natural environment.

Our team are purpose-driven biodiversity and sustainability experts, trusted by household names, financial institutions, governments, and leading NGOs to deliver strategic guidance and deep technical expertise. From single sites to global systems, we equip our clients with the knowledge, capacity, and tools to create meaningful change and achieve their nature-related goals.

We place a high value on the experience and expertise of our staff and strive to create the conditions for individuals to grow and flourish in a stimulating, collaborative and flexible culture. Personal development is important to us and as such we offer a comprehensive, tailored induction and ongoing in-house and external training opportunities.