

Job Description: Principal Consultant – Nature Strategies

Purpose of the Role:

The Principal Consultant works in the Nature Strategies team developing corporate strategies for nature and implementing solutions in close collaboration with our clients.

This role will develop our work in nature strategies, growing our portfolio of work in corporate nature and biodiversity strategies, and nature-positive actions.

In the position of Principal Consultant, you will manage projects and client relationships, and work with our technical design experts to respond to market needs through innovative solutions for corporate action on nature.

As part of a team combining deep experience on biodiversity, with internationally recognised expertise, you will work with a variety of companies across a wide range of sectors.

The Biodiversity Consultancy's mission is to integrate nature into business and finance decision-making through science-based approaches. Your work will also include collaborating with industry bodies, sustainability initiatives, academia and civil society to share experiences, build capacity and help build a nature-positive future.

Responsibilities:

- Project Management: supporting technical design of projects and ensuring timely delivery of on-budget projects to the requisite level of quality.
- Support for large, complex projects, with multiple inputs and guiding stakeholder engagement. Projects may include:
 - Assessing the impacts and dependencies on nature across the entire value chain of large, multi-national companies.
 - Setting corporate targets for action on nature aligned with global agreements and regulatory requirements.
 - Developing corporate biodiversity strategies and action plans.
- Interpretation and application of a range of frameworks and business drivers, including global goals, corporate policy, evolving supply-chain customer expectations and regulatory guidelines.
- Develop and innovate new approaches for applying the mitigation hierarchy in complex value chains, helping companies to set and meet science-based targets for nature, and conducting value-chain footprinting and risk-screening approaches.
- Develop and support work proposals to new and existing clients.

- Collaborate with partners from civil society and industry groups, such as Textile Exchange, The Fashion Pact, Watch & Jewellery Initiative, WBSCD and Business for Nature.
- Expand our global business network in sustainability, engaging with new and existing clients and partners.
- Public speaking on behalf of the Biodiversity Consultancy, including writing and delivering presentations.
- Write and review material for scientific and business press, the TBC website and publications.
- Other duties commensurate with the role.

Essential attributes and experience

- 5 years' experience of working within corporate sustainability
- Good knowledge of global environmental frameworks and action
- Experience of sustainability within supply chains and/or of developing or contributing to programmes delivering strategic change
- Excellent presentation and writing skills with experience in presenting complex concepts to a business audience
- Project and people management skills
- Good Honors degree in a relevant discipline
- Values and actively supports diversity
- Passionate about creating positive environmental change
- Good track record of business development and client relationship management, has an existing network with business sustainability leaders

Desirable attributes:

- Substantial consultancy skills
- Understanding of ecology and conservation biology
- Experience in consultancy or within a corporate sustainability team
- A postgraduate qualification in a relevant discipline
- Solid technical data analysis and interpretation skills
- Superb communicator with specialists and non-specialists alike
- Experience of biodiversity or ecosystem services risk accounting and due diligence across the finance and insurance sectors

About us

The Biodiversity Consultancy works with business and finance to integrate nature into sustainability strategy and practice. Since 2006 we have guided clients across sectors and around the world to respond to biodiversity- and nature-related risk and create new ways of working which deliver business value and safeguard our natural environment.

Our team are purpose-driven biodiversity and sustainability experts, trusted by household names, financial institutions, governments, and leading NGOs to deliver strategic guidance and deep technical expertise. From single sites to global systems, we equip our clients with the knowledge, capacity, and tools to create meaningful change and achieve their nature-related goals.

We place a high value on the experience and expertise of our staff and strive to create the conditions for individuals to grow and flourish in a stimulating, collaborative and flexible culture. Personal development is important to us and as such we offer a comprehensive, tailored induction and ongoing in-house and external training opportunities.

At heart we are committed conservationists, who believe we can make more of an impact by working with business. We take significant steps to live our values, from our due diligence process to environmental policies covering the way we work. We invest in the environmental leaders of the future through our internship programme and donate 12.5% of our profits to environmental causes chosen by staff.

The Nature Strategies team works with companies that wish to take a leading position in supporting a nature positive future. We work collaboratively with our clients to build their capacity and ownership of their corporate action on nature. The team also works closely with impactful industry bodies to magnify our impact across entire sectors.

More can be found about our work and our team at www.thebiodiversityconsultancy.com