

# Job description

## Intern – development projects

The purpose of the role is to gain a rapid understanding of specialist environmental consultancy and to provide a wide range of support to projects, undertaking research and offering advice and written documentation for projects and proposals.

### Responsibilities:

- Interpretation and analysis of a wide range of environmental and social data
- Researching new sectors, clients and markets
- Supporting projects through applying and interpreting financial lending criteria
- Researching and creating case studies to illustrate TBC approaches
- Contributing to the design of biodiversity and ecosystem services (BES) baseline surveys
- Research and writing on technical and scientific aspects of biodiversity, ecosystem services and natural capital, for publication
- Writing and editing succinct reports, and delivering presentations
- Networking globally within the conservation movement
- Supporting the development of new proposals for work
- Other duties commensurate with the role

### Essential attributes:

- One year or more experience in a non-OECD context in a relevant field, such as biodiversity conservation, natural resource management, socio-economic assessment or environmental (ecological) consultancy
- Field experience related to biodiversity, conservation and/or ecology – e.g. a species specialist / expert in biodiversity priority setting; a conservation planner; a natural resource manager; a protected areas specialist or a forest manager
- Familiarity with international biodiversity, socio-economics, natural resource and livelihood issues, especially in the developing world
- A willingness to work with the private sector, understand their needs, and operate strategically within client organisations which might hold vastly different core values
- Positivity and teamwork
- A Masters' degree or equivalent post-graduate studies in relevant disciplines

### Desirable attributes:

- Consultancy experience
- Experience of training/mentoring biodiversity/ecosystem service professionals in non-OECD contexts
- Demonstrated track record in project management
- Experience of working across a range of communities and cultures
- Experience with IUCN red listing or species action plans, or experience with specific biodiversity survey and management methods
- Familiarity with scientific publishing

- PhD in environmental or relevant social discipline
- Experience in one of more of the following sectors: mining; oil and gas; renewable energy; infrastructure; forestry; agribusiness
- GIS skills
- A proven ability to be able to work in French or Spanish

## Role details

- 6-month fixed term employment, fulltime
- Benefits including holiday and option to join the work pension scheme
- Paid position
- Ideally based in the Cambridge area or UK (with travel to Cambridge)

To apply, please send a covering letter, two recent examples of your written work and CV by email to:

[recruitment@thebiodiversityconsultancy.com](mailto:recruitment@thebiodiversityconsultancy.com)

The application deadline is 6th January 2023. Early applications are encouraged and we reserve the right to appoint earlier should the right candidate be found.

## About us

The Biodiversity Consultancy works with business and finance to integrate nature into sustainability strategy and practice. Since 2006 we have guided clients across sectors and around the world to respond to biodiversity- and nature-related risk and create new ways of working which deliver business value and safeguard our natural environment.

Our team are purpose-driven biodiversity and sustainability experts, trusted by household names, financial institutions, governments, and leading NGOs to deliver strategic guidance and deep technical expertise. From single sites to global systems, we equip our clients with the knowledge, capacity, and tools to create meaningful change and achieve their nature-related goals.

We place a high value on the experience and expertise of our staff and strive to create the conditions for individuals to grow and flourish in a stimulating, collaborative and flexible culture. Personal development is important to us and as such we offer a comprehensive, tailored induction and ongoing in-house and external training opportunities.

At heart we are committed conservationists, who believe we can make more of an impact by working with business. We invest in the environmental leaders of the future through our internship programme and donate 12.5% of our profits to environmental causes chosen by staff. More can be found about our work and our team at [www.thebiodiversityconsultancy.com](http://www.thebiodiversityconsultancy.com)

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