

Job description

Technical Director – Nature Strategies

The purpose of this role is to support our corporate clients to understand their impacts and dependencies on nature and to act on this knowledge by developing and implementing ambitious and evidence-based strategies, including reducing their corporate footprint and making proportional positive contributions to nature recovery. The role will cover various sectors, including food and beverages, beauty and personal care, fashion and apparel, automotive and engineering and their agri- and mineral-based value chains. You will combine the authority and experience from previous practical engagement with these sectors with technical scientific knowledge, drive, and project and people management skills to build The Biodiversity Consultancy's work in this space.

As a Technical Director in the Nature Strategies team, you will focus on products and services for corporate footprinting and risk assessment, strategy development, target setting (e.g. SBTN step 1 to 4), action planning and M&E. As Technical Director, you will have significant autonomy to develop and mature product./service offerings, oversee major projects, manage client relationships and provide technical support for project delivery. You will also take a direct project management and delivery role for the most technically challenging projects, and line manage of a team of consultants, which you will build out over time and mentor.

As Technical Director – Nature Strategies, you will report to the Strategic Director – Nature Strategies and work closely with the other Technical Directors in the team to deliver the team Vision and Strategy. You will also support project-level engagement where it has strategic value, for example working closely with our Sustainable Infrastructure team, and coordinate with our Nature Finance and Technical Research and Development teams to ensure alignment of products and services for positive biodiversity outcomes.

Responsibilities

Strategy and business development

- Contribute to development of TBC's overall strategy for our corporate clients and the Nature Strategies team, including continuous innovation of products and services to meet client needs and global biodiversity goals
- Develop/maintain links with relevant industry and stakeholder bodies, forums and initiatives to have market oversight and drive mainstreaming of good practice.
- Develop business which fulfils our strategic objectives, namely bringing in impactful, committed strategic clients and projects, which meet revenue and impact targets.

Project and team management and leadership

- Responsible for operational management of your team, including managing and mentoring a team of consultants to support their professional development and well-being in the workplace.

- Support the recruitment and selection of staff and contractors.
- Support technical design of projects and provide critical review
- Deputise for the Strategic Director – Nature Strategies when required.
- Project management and oversight: ensuring timely and on-budget delivery of complex projects to the requisite level of quality.
- Technical project work for footprinting, strategy development, action planning, disclosure and monitoring and evaluation.

Technical innovation and communication

- Supporting thought leadership on corporate nature strategies, in particular: Nature Positive, the role of corporations in delivering the Kunming-Montreal Global Biodiversity Framework, and emerging frameworks (e.g., TNFD, SBTN, CSRD).
- Developing methods and metrics to facilitate ambitious and evidence-based nature strategies towards a nature positive future, in collaboration with our Technical Design and Delivery team.
- Public speaking on behalf of TBC including writing and delivering presentations and webinars.
- Writing and reviewing material for scientific and business press, our website and publications.

Essential attributes

- Ten years' experience in biodiversity conservation, sustainability consulting or a related field
- Practical experience working in at least one of Africa, Latin America or Asia, with grounded experience of biodiversity-related projects.
- Practical / technical experience working within a relevant sector or on a relevant nature-related topic, such as agriculture, mining, food and beverage, beauty and personal care, automotive and engineering, biodiversity outcome monitoring, watershed management, impact investing, climate.
- Substantial project management and project accountability experience.
- Experienced people manager and inspirational leader, with proven ability to nurture talent.
- Proven track record of business development and client relationship management.
- Experience working in diverse cultural environments and engaging with diverse local and international stakeholders, and ability to work with diplomacy to understand divergent perspectives.
- Excellent communication skills, including public speaking, writing and ability to effectively communicate complex topics to non-specialist audiences, through trainings and workshops.
- Experience with strategy development, facilitation and building consensus.
- Ability to provide intellectual leadership, creativity and pragmatism to problem solving.
- Proven Interdisciplinary thinking e.g., with qualitative and quantitative analytical skills and ability to integrate social and ecological data and perspectives.
- Willingness and enthusiasm to travel globally and when necessary.
- Honour's degree in a relevant subject.

Desirable attributes

- Understanding of relevant datasets, methods and metrics for assessing nature-related impacts and dependencies for large corporations
- Broader background or experience in business and biodiversity
- Experience of working in a consultancy.
- Demonstrated understanding of pragmatic biodiversity monitoring and evaluation approaches.
- A postgraduate qualification or PhD in natural or social sciences or business management.
- Proven ability to work in French, Spanish, or other languages.