

Job Description: Principal Consultant – Mining

Purpose of the Role:

As a Principal Consultant, you will manage projects and client relationships, and work with our technical experts to guide leading mining companies in the integration of nature and biodiversity into decision-making. You will help grow our work across the mining sector and with other companies in the minerals supply chain to improve uptake of biodiversity management into corporate and site-based strategies and action. As a successful candidate, you will be playing a crucial part in shaping the future of nature sustainability in the mining sector, particularly for critical minerals required for the energy transition.

The Biodiversity Consultancy's mission is to integrate nature into business and finance decision-making through science-based approaches. Your work will also include collaborating with industry bodies, sustainability initiatives, academia, financial institutions and civil society to share experiences, build capacity and help build a nature-positive future.

Responsibilities:

Project delivery

- Delivering large, complex consultancy projects, with multiple technical and stakeholder inputs, including:
- Developing site-based biodiversity strategies and action plans for mines and large development projects in line with good international practice.
- Assessing the impacts and dependencies on nature at individual sites and across the value chain of large, multi-national mining and mineral companies.
- Assessing sector-wide biodiversity risk with industry associations and other stakeholders.
- Setting corporate targets for action on nature aligned with global initiatives and regulatory requirements (e.g. TNFD, SBTN, CSRD).
- Interpretation and application of a range of frameworks and business drivers, including global goals, corporate policy, lender requirements and regulatory guidelines.

Business development

- Develop and support work proposals to new and existing clients.
- Collaborate with partners from civil society and industry groups, such as IUCN, ICMM and IRMA.
- Expand our global business network in the mining sector, engaging with new and existing clients and partners.

Innovation and communication

- Public speaking on behalf of The Biodiversity Consultancy, including writing and delivering presentations.
- Collaborating with colleagues to apply innovative technical approaches for mining and mineral sector application, including metrics for biodiversity and pressures on nature.
- Write and review material for best practice guidelines, scientific and business press, the TBC website and publications.
- Other duties commensurate with the role.

Essential attributes and experience

- At least 5 years' experience of working on site-based conservation or biological field work projects
- Experience of sustainability within business projects and supply chains and/or of developing or contributing to programmes delivering strategic or landscape-scale change
- Good understanding of ecology and conservation science
- Excellent presentation and writing skills with experience in presenting complex concepts to a business audience
- Project and people management skills
- Good honours degree in a relevant discipline
- Values and actively supports diversity
- Passionate about creating positive environmental change
- Good track record of business development and client relationship management

Desirable attributes:

- Consultancy experience
- Experience in the mining and/or renewable energy sectors, metal and mineral supply chains and with an existing network with business sustainability leaders
- Good knowledge of global environmental frameworks and initiatives (e.g. TNFD, SBTN, CSRD) and lender standards (e.g. IFC PS6)
- Experience working in Latin America, Africa and/or Asia
- Proven ability to work in French, Spanish, or other languages.
- A postgraduate qualification in a relevant discipline
- Solid technical data analysis and interpretation skills

About us

The Biodiversity Consultancy works with business and finance to integrate nature into development projects and sustainability strategy and practice. Since 2006 we have guided clients across sectors and around the world to respond to biodiversity- and nature-related risk and create new ways of working which deliver business value and safeguard our natural environment.

Our team are purpose-driven biodiversity and sustainability experts, trusted by household names, financial institutions, governments, and leading NGOs to deliver strategic guidance and deep technical expertise. From single sites to global systems, we equip out clients with the knowledge, capacity, and tools to create meaningful change and achieve their nature-related goals.

We place a high value on the experience and expertise of our staff and strive to create the conditions for individuals to grow and flourish in a stimulating, collaborative and flexible culture. Personal development is important to us and as such we offer a comprehensive, tailored induction and ongoing in-house and external training opportunities.

At heart we are committed conservationists, who believe we can make more of an impact by working with business. We take significant steps to live our values, from our due diligence process to environmental policies covering the way we work. We invest in the environmental leaders of the future through our internship programme and donate 12.5% of our profits to environmental causes chosen by staff.

The Mining team works with global companies that wish to take a leading position in supporting a nature positive future. We work collaboratively with our clients to build their capacity and ownership of their corporate action on nature.

More can be found about our work and our team at www.thebiodiversityconsultancy.com