

Job description

Senior Researcher - Ecological Economics

We are at an exciting moment in the business and biodiversity space, with companies and financial institutions increasingly starting to assess their nature-related impacts, dependencies, risks and opportunities.

The Biodiversity Consultancy (TBC) is a pioneering company of biodiversity specialists that has helped shape the business and biodiversity space. We work with a wide range of companies and financial institutions (including Globally Systemically Important Banks, asset managers, and impact investors) to enabling financial flows to deliver nature positive biodiversity outcomes. We are looking for an applied researcher who can help us and our clients answer questions such as:

- How effective are different economic instruments in promoting better biodiversity outcomes?
- How can we accurately assess the economic value of natural assets?
- How can we quantify nature-related financial risks?

You would do so within a unique consultancy that maintains a strong research profile (see [list of publications co-authored by TBC employees](#)). It is estimated that you would spend 50% of your time on research and technical development, and 50% on client projects.

In this role you will:

- Develop evidence-based inputs for focal areas of TBC business development, for example ecosystem service valuation and accounting, quantifying nature-related risks and opportunities, biodiversity credits, assessing the evidence of different economic instruments. These may be published as internal briefings, public reports, memos and peer-reviewed articles
- Support the development of a focused programme of research
- Ensure that TBC's client work is firmly evidence-based, through scientific input, technical review and diffusion of evidence-based methods across the team
- Work with clients across a wide range of financial institutions and companies to deliver better biodiversity outcomes

Essential attributes

- PhD or equivalent technical training in economics or ecological economics
- Expertise in one or more of causal inference, economic valuation of dependencies and risks, and economic instruments
- Good numerical and analytical skills, and sufficient expertise in statistical programming to engage with our spatial analysts and client / partner specialists

- Demonstrated ability to distil complex scientific concepts into appropriate language for a non-specialist audience, and of communicating this verbally and in writing
- Excellent communications skills, with confidence and flexibility to communicate across a broad range of audiences from C-suite executives to academics and government or NGO representatives
- A passion for biodiversity and a belief that business has a positive role to play in a safe and just ecological transition
- Ability to handle a wide range of projects, with comfort in prioritising and delegating
- Excellent written and spoken English

Desirable attributes

- A demonstrated track record of interdisciplinary scientific work and of successfully working in diverse high-capacity teams
- Practical experience in strategic sectors for TBC: sustainable supply chains, finance, agribusiness, renewable energy, extractives
- Ability to work in French and/or Spanish

Note

People from under-represented groups are less likely to apply for jobs if they do not meet all of the criteria. If you are interested in the role please do not let this stop you.

Role details

- Permanent
- Office is based in Cambridge, UK. Worldwide home-based locations are considered, with expectations for periodic travel to Cambridge and internationally to clients and conferences.
- Full-time (near full-time also considered)
- Competitive salary and benefits include a potential annual bonus, 25 days' holiday, a work pension scheme, life insurance and flexible working

Application details

Apply by January 25 (early application encouraged): Send the following to:
recruitment@thebiodiversityconsultancy.com

- Up-to-date Curriculum Vitae
- A short application letter explaining your interest in the job, showing clearly how you meet our job and personal requirements

Early applications are encouraged, and we reserve the right to appoint earlier should the right candidate be found.

The Biodiversity Consultancy is committed to diversity and inclusion and welcomes applications from all background

About us

The Biodiversity Consultancy works with business and finance to integrate nature into sustainability strategy and practice. Since 2006 we have guided clients across sectors and around the world to respond to biodiversity- and nature-related risk and create new ways of working which deliver business value and safeguard our natural environment.

Our team are purpose-driven biodiversity and sustainability experts, trusted by household names, financial institutions, governments, and leading NGOs to deliver strategic guidance and deep technical expertise. From single sites to global systems, we equip our clients with the knowledge, capacity, and tools to create meaningful change and achieve their nature-related goals.

We place a high value on the experience and expertise of our staff and strive to create the conditions for individuals to grow and flourish in a stimulating, collaborative and flexible culture. Personal development is important to us and as such we offer a comprehensive, tailored induction and ongoing in-house and external training opportunities.

At heart we are committed conservationists, who believe we can make more of an impact by working with business. We take significant steps to live our values, from our due diligence process to environmental policies covering the way we work. We invest in the environmental leaders of the future through our internship programme and donate 12.5% of our profits to environmental causes chosen by staff.

More can be found about our work and our team at www.thebiodiversityconsultancy.com