

# Job description

## Intern - Technical Design and Development

### Purpose of the Role

The purpose of the role is to gain a rapid understanding of specialist environmental consulting and to provide a wide range of support to projects, undertaking research and offering advice and written documentation for projects and proposals. The goal is to transform complexity into insight, with a focus on research, data analysis, and problem-solving.

### Main Responsibilities

- Interpretation and analysis of a wide range of environmental and social data
- Researching new sectors, clients and markets, new technologies for biodiversity impact assessments and monitoring
- Writing and editing succinct reports, delivering presentations, and opportunities for scientific publications, for a variety of audiences (e.g., from business users to scientific experts)
- Networking within the global conservation movement.
- Supporting the development of new approaches and technical materials.
- Other duties commensurate with the role.

### Additional Responsibilities

- Adhere to stated Company policies and procedures (including health and safety) as provided by senior management.
- Engage in Continuous Professional Development (CPD) by participating in educational opportunities; reading/writing professional publications; maintaining personal networks; participating in professional organisations, delivering presentations at seminars and conferences.
- You may also be required to undertake any additional task as required by senior management which are in line the level of your job and requirements of the business.

### Essential attributes and experience

- One year or more field experience, preferably gained in an emerging economy context. This should be in a relevant area, such as biodiversity conservation and research, natural resource management, socio-economic assessment or environmental (ecological) consulting.
- Alternatively, we welcome applicants with at least one year experience in a similar research role, with a focus on understanding and interpreting biodiversity data and policy at from local to global scales.

- Familiarity with biodiversity from local to global scales and a deep understanding of ecological principles.
- A willingness to work with the private sector, understand their needs, and operate strategically within client organisations which might hold vastly different core values.
- An interest in new technologies and approach to assess and monitor impacts on biodiversity.
- Positive and collaborative attitude.
- A Masters' degree or equivalent post-graduate studies in relevant disciplines.

## Desirable attributes

- Track record of scientific publishing
- Knowledge of complex value chains
- Familiarity with life cycle analysis and spatial analysis metrics
- Experience in one or more of the following sectors: supply chains, investment finance, mining; energy; infrastructure; forestry; agribusiness
- GIS and mapping skills
- PhD in environmental science or relevant social discipline
- A proven ability to be able to work in French or Spanish

## About us

The Biodiversity Consultancy works with business and finance to integrate nature into sustainability strategy and practice. Since 2006 we have guided clients across sectors and around the world to respond to biodiversity- and nature-related risk and create new ways of working which deliver business value and safeguard our natural environment.

Our team are purpose-driven biodiversity and sustainability experts, trusted by household names, financial institutions, governments, and leading NGOs to deliver strategic guidance and deep technical expertise. From single sites to global systems, we equip our clients with the knowledge, capacity, and tools to create meaningful change and achieve their nature-related goals.

We place a high value on the experience and expertise of our staff and strive to create the conditions for individuals to grow and flourish in a stimulating, collaborative and flexible culture. Personal development is important to us and as such we offer a comprehensive, tailored induction and ongoing in-house and external training opportunities.

At heart we are committed conservationists, who believe we can make more of an impact by working with business. We invest in the environmental leaders of the future through our internship programme and donate 12.5% of our profits to environmental causes chosen by staff. More can be found about our work and our team at [www.thebiodiversityconsultancy.com](http://www.thebiodiversityconsultancy.com).

### Role Holder Signature of Acceptance

**Signed:** \_\_\_\_\_ **Date:** \_\_\_\_\_